Workplace

Workplace law continues to evolve. Employers require timely, cost-effective and practical advice. The Aird & Berlis Workplace Law Group understands the new workplace and delivers seamless service by working alongside our clients as an extension of their management team, navigating ever-changing regulations and advising them on how to proactively mitigate risks and ensure compliance.

Whether it be advice on day-to-day workplace issues, legislative compliance or addressing complex issues arising in corporate transactions, the Workplace Law Group offers a comprehensive, integrated approach with a premium on practical, efficient and effective advice.

Our Workplace Law Group represents clients across numerous industries in both the public and private sector. The breadth of our experience includes:

**Employment**

- Human Rights and Accommodation
- Wrongful and Constructive Dismissal Defence Litigation
- Harassment and Violence in the Workplace
- Workplace and Business Restructuring and Complex Terminations
- Employment Contracts
- Advice on Legislative Compliance
- Attendance Management
- Privacy and Access to Information
- Policy Review and Implementation
- Compensation and Benefits

**Labour**

- Responding to Applications For Certification

- Strategy for effective employer campaigns
- Resisting union certification
- Rights and Interest Arbitrations
- Collective Bargaining
- Strikes and Lockouts and Injunction Proceedings
- Unfair Labour Practice Defence
- Implementation of Policies and Procedures in the Unionized Workplace

**Occupational Health & Safety**

- Emergency Response to Critical Injuries and Fatalities
Occupational Health & Safety Act Compliance
Occupational Health & Safety Act Policies and Procedures
Workplace Audits
Workplace Safety and Insurance

Being proactive is essential in the new workplace. The Aird & Berlis Workplace Law Group provides advice and training on important workplace issues. Resources include:

- HRPA-accredited webinars
- Targeted management training and updates
- Workplace Law Bulletin

Contact

Lorenzo Lisi
Partner
T 416.865.7722
llisi@airdberlis.com

Group Members

Eldon J. Bennett
Partner
T 416.865.7704
ebennett@airdberlis.com

Fiona Brown
Partner
T 416.865.3078
fbrown@airdberlis.com

Meghan A. Cowan
Partner
T 416.865.4722
mcowan@airdberlis.com

Michael F. Horvat
Partner
T 416.865.4622
mhorvat@airdberlis.com

Lorenzo Lisi
Partner
T 416.865.7722
llisi@airdberlis.com

Barbra H. Miller
Partner
T 416.865.7775
bmiller@airdberlis.com

Daria (Dasha) Peregoudova
Associate
T 416.865.3417
dperegoudova@airdberlis.com

David S. Reiter
Partner
T 416.865.4734
dreiter@airdberlis.com

Cynthia R. C. Sefton
Partner
T 416.865.4730
csefton@airdberlis.com