

## Workplace

Workplace law continues to evolve. Employers require timely, cost-effective and practical advice. The Aird & Berlis Workplace Law Group understands the new workplace and delivers seamless service by working alongside our clients as an extension of their management team, navigating ever-changing regulations and advising them on how to proactively mitigate risks and ensure compliance.

Whether it be advice on day-to-day workplace issues, legislative compliance or addressing complex issues arising in corporate transactions, the Workplace Law Group offers a comprehensive, integrated approach with a premium on practical, efficient and effective advice.

Our Workplace Law Group represents clients across numerous industries in both the public and private sector. The breadth of our experience includes:

### **Employment**

- › Human Rights and Accommodation
- › Wrongful and Constructive Dismissal Defence Litigation
- › Harassment and Violence in the Workplace
- › Workplace and Business Restructuring and Complex Terminations
- › Employment Contracts
- › Advice on Legislative Compliance
- › Attendance Management
- › Privacy and Access to Information
- › Policy Review and Implementation
- › Compensation and Benefits

### **Labour**

- › Responding to Applications For Certification
  
- › Strategy for effective employer campaigns
- › Resisting union certification
- › Rights and Interest Arbitrations
- › Collective Bargaining
- › Strikes and Lockouts and Injunction Proceedings
- › Unfair Labour Practice Defence
- › Implementation of Policies and Procedures in the Unionized Workplace

### **Occupational Health & Safety**

- › Emergency Response to Critical Injuries and Fatalities

- > *Occupational Health & Safety Act Compliance*
- > *Occupational Health & Safety Act Policies and Procedures*
- > *Workplace Audits*
- > *Workplace Safety and Insurance*

Being proactive is essential in the new workplace. The Aird & Berlis Workplace Law Group provides advice and training on important workplace issues. Resources include:

- > HSPA-accredited webinars
- > Targeted management training and updates
- > *Workplace Law Bulletin*

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