



Employers in Ontario are required to make their workplaces accessible. As of January 1, 2021, accessibility standards will extend to the websites and web content controlled by organizations with 50 or more employees in Ontario ("large organizations").

The below article by our colleagues Alex Kagan and Daria (Dasha) Peregoudova sets out the actions you may want to take immediately to be compliant.

If you have any questions regarding the AODA, WCAG or accommodation requests, please contact [Fiona Brown](#), [Aaron Baer](#) or a member of the [Aird & Berlis Workplace Law Group](#).

Online Accessibility Requirements Approaching for Large Ontario Employers

[Read more](#)

Client Spotlight

Congratulations to **SADA** for being recognized by Tech in Motion's Timmy Awards as one of the best places to work in Toronto! [Click here](#) to see more details about the Timmy Awards and what makes SADA such a great place to work.

"We're honored to be recognized by Tech in Motion's Timmy Awards for Best Places to Work in Toronto. We opened our Toronto office a little over a year ago, and have seen tremendous growth across sales, engineering and support services. Diversity and inclusion are critical components of our thriving organizational culture and we're committed to continuing those efforts, along with providing unrivaled benefits and support services to our growing team."

-Orkideh Shahidi, VP of People Operations, SADA

Upcoming Webinar



Join privacy and data security legal experts Paige Backman, Don Johnston, Aaron Baer and Andy Nguyen as they review and discuss the changes and implications the passing of Bill C-11 will bring forth for your organization. Gain insight into how this proposed legislation will reshape Canada's privacy framework on both a federal and provincial level.

Date: Wednesday, December 2, 2020

Time: 3:00 p.m. - 4:00 p.m. ET / 12:00 p.m. - 1:00 p.m. PT

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